

Measures initiated by the Institution for the promotion of gender equity during the year.

Bengal School of Technology maintains an active, organized Women's Cell in the campus which comprises of faculties, non-teaching staffs and students. The cell organizes Health Camps in nearby villages and schools. Student sensitization programmes are carried out by the conduction of various Seminars and cultural programmes.

The Women's Cell of BST also sensitized their both first year Undergraduate and Postgraduate students during the orientation ceremony. Every year the International Women's Day is celebrated by conducting scientific seminars, lectures on gender equity, and cultural programmes that include performing arts like drama and dance drama on themes related to women safety, gender equality, women empowerment and women progress in the world.

The Cell also organizes Free Rural Health Camps in the nearby villages to make the women of the village aware of Personal Health, Hygiene and Family Planning. Health Camps in the Secondary Girls Schools of villages are aimed to sensitize the girls regarding Health and Hygiene, Nutrition, Proper Use and Disposal of Sanitary napkins. Distribution of Sanitary napkins, Chocolates and food are also conducted in these Health Camps followed by the collection of feedback that consisted of different questionnaires.

The Women's cell also looks after the safety and security of girls by the creation of an active Sexual Harassment Cell to look into the concerned matters. A girls' common room is also present in the college as well as the hostel.

Annual gender sensitization action plan

- On the day of Orientation, the students are made aware regarding gender sensitization.
- Gender sensitization is also carried out by the celebration of the International Women's Day every year.
- Health awareness camps will be carried out in the nearby villages.
- A sanitary napkin vending machine is available at the girl's hostel which will be strengthened in the coming days.

Safety and security

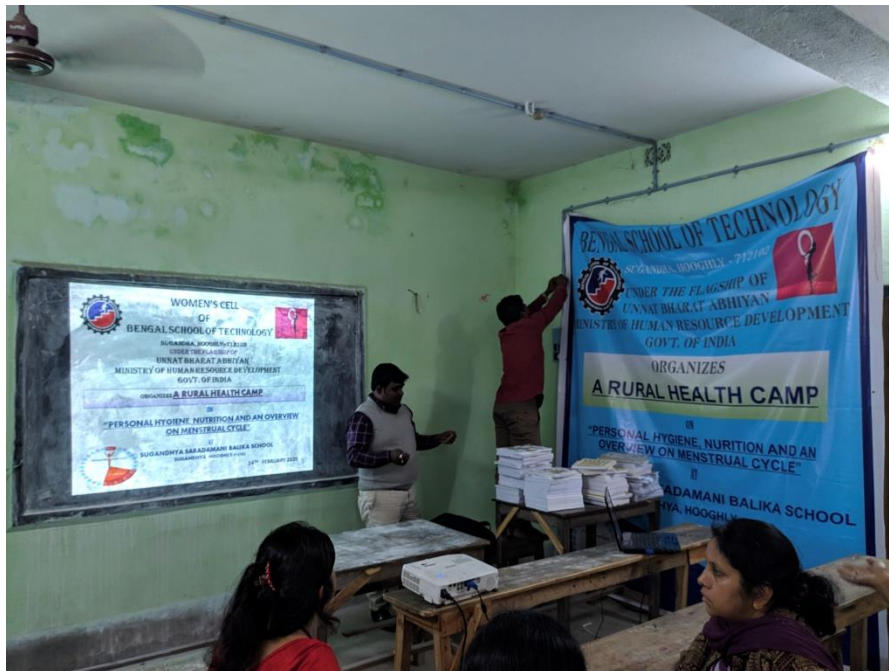
- CCTV cameras are present throughout the college campus including girl's hostel (hostel corridors), girl's common room and various common passages.
- 24 hours 2 hostel wardens are present to monitor and look after the girls of the hostel.
- 24 hours Security guards are present at the main gate of the college.
- Proper lock and key facility of the hostel room and hostel premises are available.
- A prominent Sexual Harassment Cell exists in the college where girl students can launch their complaints, if any and necessary actions are taken as per requirements.

Counseling

- Fresher girl students including D.Pharm, B.Pharm and M.Pharm undergo counseling by the Co-ordinator of the Women's Cell of Bengal School of Technology to make them aware of the activities of the cell.
- Fresher girl student representatives are included in the existing Women's Cell Committee.

Common Rooms

- Girls common room is present in the college campus with attached toilet facilities.
- Even girls common room is also present in the girls' hostel having television and indoor games facilities like carom, chess, and ludo. Also separate girls' badminton court is present along with rackets and shuttle corks that are provided from the college.
- A separate girls gymnasium is also present that can be used both by the hostellers and the day scholars.



HEALTH CAMPS ORGANIZED BY THE WOMEN'S CELL OF BENGAL SCHOOL OF TECHNOLOGY ON THE OCCASION OF INTERNATIONAL WOMEN'S DAY



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CULTURAL PROGRAMMES ORGANIZED BY THE WOMEN'S CELL OF BENGAL SCHOOL OF TECHNOLOGY ON THE OCCASION OF INTERNATIONAL WOMEN'S DAY



SAFETY SECURITY AND COMMON ROOMS OF GIRLS' HOSTEL



GIRLS' GYMNASIUM IN THE COLLEGE





SAFETY SECURITY AND HYGIENE MAINTENANCE OF GIRLS' HOSTEL

